

HENRY BAKER COLLEGE, MELUKAVU

RESEARCH & PG DEPARTMENT OF COMMERCE



ANNUAL REPORT ACADEMIC YEAR 2015-2016

Report on the Working of the Department (1 June 2015 to 31 May 2016)

Compiled and Edited by HBC Internal Quality Assurance Cell (IQAC)

STAFF OF DEPARTMENT OF COMMERCE (As on 31-05-2016) AND THE POSITIONS HELD ON THE CAMPUS		
Sl. No.	Faculties of our Department	Positions held on the Campus
1	Sri. Antony Joseph, M.Com, M.Phil, Ph.D Associate Professor	HoD, Department of Commerce
2	Sri. Babu Joseph, M.Com, M.Phil, Ph.D, JRF Associate Professor	UGC NET Coaching Coordinator
3	Mr. Santo Jose, M.Com, B.Ed, Ph.D Assistant Professor	Staff Advisor of the College, IQAC Coordinator
4	Mr. Jenipher Carlos Hosanna, M.Com, MFM, MCS, MBA, LL.M, NET Assistant Professor	UGC NET Coaching Coordinator, Secretary HBC Cooperative Society, Nodal Officer AISHE, Nodal Officer Higher Education Scholarships
5	Mr. Shinu Thomas P, M.Com, NET Assistant Professor	Mentor (WWS), Member (IQAC)

6	Ms. Ashly Mareena Mathew, M.Com, NET Assistant Professor	
7	Mr. Justin Jose, M.Com, M.Ed, SET, NET Assistant Professor	College Chaplain, ED Club Coordinator, College Union Advisor
8	Ms. Anumol Sam, M.Com, NET, Assistant Professor (on contract)	
9.	Ms. Juna James, M.Com, Assistant Professor (on contract)	

Student Enrolment & Strength

Program	No. of Students
Ph.D.(Commerce)	1
II M.Com.(Finance)	12
I M.Com.(Finance)	12
III B.Com. (Co-operation)	36
II B.Com. (Co-operation)	31
I B.Com. (Co-operation)	31
Total Students	123

DEPARTMENT OF COMMERCE: AN INTRODUCTION

The Department of Commerce was established in the year 1981, with our first Pre-Degree Batch. The Department offers two programmes at present viz. B.Com (Cooperation) and M.Com (Finance). The Department started the Bachelor's Degree in Commerce in 1991, Master's Degree programme in Finance & Taxation in the year 1999 and in 2012, it became an approved research centre under MG University Kottayam. The Department is headed by Dr. Antony Joseph. It has consistently bagged 100% pass in the university examinations. It has produced a plethora of toppers in the university

Examinations year after year, in both B.Com and M.Com programmes. The Department uses advanced technology such as ICT in the teaching learning process. The latest publications in the fields of Business Studies, Economics, Commerce and Industry are continually added to the wide range of academic materials in the college library, so that the students are equipped in a better manner.

MOTTO, VISION, MISSION, OBJECTIVES, ACADEMIC PHILOSOPHY, & QUALITY POLICY

Motto

Learn to Lead and Lead to Light

Vision

To train the students to evaluate and meet the current and future global challenges of rapidly changing business environment

Mission

1. To impart performance based holistic education in commerce using state of the art technology and infrastructure leading to the development of qualified educationists, academicians and professionals
2. To enhance management skills and analytical thinking of our students for a successful career.
3. To explore training and development opportunities and continuing education both for students and teachers
4. To develop a team of competent, qualified and ICT enabled faculty to lead teaching to research and innovation
5. To involve in projects leading to high-quality research and contribute to the wellbeing of our citizens
6. To continuously evaluate our performance against suitable benchmarks and to honour the creativity of teachers and students

7. To be recognized as a Department providing Research growth & Education oriented to employability & entrepreneurship in higher education at par with global standards

Objectives

1. To provide a blend of learning, entertainment and values
2. To provide opportunities for every student to identify their strengths and skills
3. To provide personalized guidance to students in their career planning
4. To ensure a free, transparent and effective system of internal assessment for students
5. To fully utilize ICT in teaching and learning

Academic Philosophy

We build leaders of enterprises, and we hope our students will make a difference to their prospective organizations and to the world around them, thereby our students will be known as leaders of change. We have a large reserve of goodwill among the diaspora of our alumni, prospective students, faculty and staff and the present status of our department is the outcome of the commitment of our existing staff to the Department and we also hold tremendous promises for the future.

Quality Policy

We provide our students a high quality teaching learning environment. Our teaching learning environment is nourished with group discussions, peer teaching, interactive study sessions, cross age teaching, paper presentations, etc.

PROGRAMS & COURSES OFFERED BY THE DEPARTMENT

B.COM CO-OPERATION

Program overview

The Department of Commerce imparts quality education in Commerce subjects including Accounting, Management, Finance, Banking & Insurance, Statistics, Marketing, Managerial Economics, Income Tax, Co-operation and Computer Application and thereby provides human capital.

M.COM FINANCE & TAXATION

Program overview

M.Com. Finance & Taxation or Master of Commerce in Finance & Taxation is a postgraduate course in Finance having a duration of 2 years which has been spread over four semesters.

The Program Structure of M.Com (Finance & Taxation)

Course Code	Title of the Course	Instructional Hours	Credits
FIRST SEMESTER			
AF01C01	Advanced Financial Accounting I	90	4
PM01C02	Principles of Management & Organisational	90	4
FM01C03	Financial Management Principles	90	4
RM01C04	Research Methodology	90	4
QT01C05	Quantitative Techniques	90	4
SECOND SEMESTER			
AF02C06	Advanced Financial Accounting II	90	4
SM02C07	Strategic Management	90	4
FM02C08	Financial Management Strategies	90	4
HR02C09	Human Resource Management	90	4
OR02C10	Operations Research	90	4
THIRD SEMESTER			
MA03C11	Management Accounting	90	4
DT03C12	Direct Taxes – Law and Practice	90	4
IB03C13	International Business	90	4

CG03C14	Corporate Governance	90	4
BE03C15	Business Environment	90	
FOURTH SEMESTER			
AC04C16	Advanced Cost Accounting	90	3
DT04C17	Direct Taxes-Assessment and Procedures	90	3
IF04C18	International Finance	90	3
FM04C19	Financial Markets & Derivatives	90	3
SA04C20	Security Analysis & Portfolio Management	90	3
PD04C21	Project/ Dissertation	90	3
VV04C22	Viva-Voce	90	2

FOREWORD BY HEAD OF THE DEPARTMENT

The HBC Department of Commerce was established in July 1981 shortly after the college began operations in June 1981. The department offers at present an undergraduate programs viz. B.Com (Co-operation) and a postgraduate program viz. M.Com (Finance & Taxation)

Our aim is to be a leading faculty of national excellence in teaching and research by integrating finance, business, taxation and co-operation imbued with our national values of love and ethics

The College website contains information on our Bachelor in Commerce degree programs regarding the curriculum structure, updated information on our full-time academic staff together with their areas of specialization. The mission of our Department is to educate and empower our students the elements of finance, business, taxation and co-operation and to build them as ethical professionals and leaders. The Department relies on its highly qualified and distinguished academic staff, whom not only excel in teaching, but also in research and publications. The Department is also fully equipped with suitable state-of-the-art classrooms with multimedia systems to enhance our students' learning process.

We have immense pleasure to witness the growth of the department of commerce on HBC campus from its inception till date. With a span of years, it has become the largest department in size and has made tremendous improvement in quality. Our students are the backbone of our department and the growth of our department is the academic and nonacademic achievements of our students.

We look forward to hearing from our prospective students, as well as industry and academic fraternity, and on behalf of the Department, we would like to offer our sincere gratitude to all college academic and administrative staff for their deep commitment in fulfilling the vision and mission of the Department of Commerce, and the college.

PREPARATORY MEETING

As an introduction or as a form of preparatory actions to be taken before the college reopens, with the directions of the IQAC, a preparatory meeting was organized on 27th May 2015. The meeting discussed in detail the Action Plans 2015-16, Department Silver Jubilee Programmes, Teachers' Duties 2015-16, Timetables, Result Analysis, Association Programmes, etc.

REOPENING DAY WELCOME MEETING



Rev. Rev. P K Sebastian prays the Lord Almighty as part of college reopening day welcome meeting

The HBC campus reopened on 1st June 2015 and our students entered the campus with much hope and dreams to revive again after the summer break. When the college held several rounds of orientation programs to rejuvenate and accelerate the atmosphere, our staff also extended their helping hands as an advisor, mentor, friend and role model by introducing the newbies the necessity of entering into the higher education phase, the roles and responsibilities of students, what should be the programme and course outcome, the facilities provided on the campus and to perform well by safeguarding the interest of our classmates, the grievance redressal mechanism of the college, students code of conduct, etc.

INAUGURATION OF COMMERCE ASSOCIATION



From Left to Right: Mr. Tony Thomas & Dr. Aneyamma Varughese address the gathering

The inauguration of the commerce association for the year 2015-16 took place on 15th June 2015 at 1:30 pm in the seminar hall. The programme started by seeking the blessings of Lord Almighty. The welcome address was delivered by an eminent entrepreneur and alumni of HBC Mr. Tony Joseph. This was followed by the lighting of the lamp by Mr. Tony Joseph, along with other dignitaries, thereby officially launching the commerce association. Then, the office bearers were appointed as follows: Dr. Antony Joseph as the Chairperson, Dr. Santo Jose as Secretary and xxxxx as the Treasurer. This was followed by the launch of the Department newsletter, 'Commerce Folio'. After the formal function, there was a prize distribution function. The program came to an end with the vote of thanks by Ms. Ashly Mereena Mathew

Department of Commerce Undergraduate Students bags 100% Pass Status



B.Com Students 2013-2016 Batch

Our UG students came top on the campus in academic performance with a pass percentage of 100% in M G University B.Com (Co-operation) Degree Examination, 2015-16

അഭിനന്ദനങ്ങൾ

മേലുകാവ് ഹെൻറി വേക്കർ കോളജിൽ ബി.കോ.മിന് 100% വിജയം കൊണ്ടുവന്ന ഡി.പി.എസ്. വിദ്യാർത്ഥിനിമാരുടെ സിസ്റ്റർ ബാച്ചിൽ B.Com. Degree പരീക്ഷയിൽ 100% വിജയം നേടിക്കൊണ്ട് എം.ജി. യൂണിവേഴ്സിറ്റിയിലെ 350-ലേറെ കോളജുകളിൽ ഒന്നാമതായി കോളജിന്റെയും ഡി.പി.എസ്. വിദ്യാർത്ഥിനിമാരുടെയും യശസ്സ് ഉയർത്തിയ പ്രിയ വിദ്യാർത്ഥിനികൾക്ക് അഭിനന്ദനങ്ങൾ.



B.Com. Batch 2012-2015

Rt. Rev. Dr. K.G. Daniel	Dr. Aneyamma Varghese	Dr. Antony Joseph	Dr. Santo Jose
Manager	Principal	HOD	Dept. Secretary

Media (Newspaper) coverage of our students' performance

WINNERS' DAY CELEBRATIONS



Sri Joy Abraham, MP inaugurating the Winners' Day Celebrations

From Left to Right (Front row only): Adv. Joy Abraham M P, Rt. Rev. Dr. K G Daniel (Bishop, CSI EKD), Dr. Aneyamma Varughese, our Principal, Ms. Tessymol Mathews (Melukavu Grama Panchayat President), Ms. Nirmala Jimmy, (President, District Panchayat, Kottayam), Dr. Antony Joseph (HoD, Department of Commerce) and Dr. Santo Jose, (Assistant Professor and Secretary, Commerce Association)

As the UG students of Department of Commerce emerged as the best performing undergraduate class on the campus, the department organized Winners' Day Celebration Program on 27th June 2015 in order to congratulate them. Most of these students achieved the feat by overcoming the bottlenecks of their households and the society. The function was presided by our Principal Dr. Aneyamma Varughese and inaugurated by lighting the lamp by Sri. Joy Abraham, Member of Parliament (Pala Constituency)

RELEASING STUDENTS' MINOR RESEARCH PROJECT



Second from left to right (Front Row Only): Prof. Korah Jacob, IQAC Coordinator

releasing the Minor Research Project of PG Students

In order to cultivate new skills among students regarding writing, creative expression, data presentation, analysis and so on, we gave our students opportunities to engage in creative projects to enhance their critical skills. Accordingly, our PG students did a Minor Research Project during the academic year 2015-16 and the work of students was released officially on 3rd July 2015 by Prof. Korah Jacob, IQAC Coordinator of the College. Dr. Antony Joseph, Head of the Department of Commerce presided over the meeting.

ONE DAY SEMINAR : ENTREPRENEURIAL SKILLS IN PRESENT ERA	
DATE OF EVENT	RESOURCE PERSON
20-08-2015.	Dr. K. Sreeranganathan, Director, School of Management and Business Studies, Mahatma Gandhi University

Key factors to succeed in business

Passion
Persistence
Resilience
Proactiveness
Right Attitude

Entrepreneur

RESOURCE PERSON: Dr. K Sreeranganathan
Director, School of Management & Business Studies, M G University, Kottayam

HENRY BAKER COLLEGE, MELUKAVU

**One Day Seminar on
Entrepreneurial
Skills in Present Era**

Seminar of HBC Department of Commerce
on 20 August 2015
Registration from: 9 am to 10 am
Venue: HBC Seminar Hall



Resource Person of the Seminar Dr. K. Sreeranganathan Director, School of Management and Business Studies, Mahatma Gandhi University addressing the gathering

The Department of Commerce organized a one day seminar for commerce students on the topic 'Entrepreneurial Skills in Present Era' on 20th August 2015. The Resource Person of the programme was Dr. K. Sreeranganathan, Director, School of Management and Business Studies, Mahatma Gandhi University. As a token of gratitude towards the people who have taken pains to mark their presence, the welcome speech was given by Dr. Santo Jose, Secretary, Department of Commerce. The meeting was presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Aneyamma Varghese, our Principal. The Seminar in College auditorium was commenced at 10 am and came to an end by 3.00 p.m. with the vote of thanks by Prof. Justin Jose.

The main objective of the programme was to create entrepreneurial traits and ideas among students. The other objectives of the seminar were to inculcate in the mind of our students the answers to the following questions:

1. How can we be job creators rather than job seekers?
2. How can we take part in regional development ultimately part of nation building?

3. As a citizen of this country how can we contribute to the GDP and rise the per capital income of our citizens?
4. How can we raise our standard of living and that of our fellow citizens?
5. How can we form part of community development?

The seminar also discussed 'the role of entrepreneurs as exporters'. Total number of Participants of the programme was 118.

25TH FOUNDATION DAY & INAUGURATION OF SILVER JUBILEE CELEBRATIONS OF HBC DEPARTMENT OF COMMERCE (20 AUGUST 2015 TO 20 AUGUST 2016)

HBC's Department of Commerce is always in the pursuit of seeking excellence in higher education, promoting research, outreach activities and professional services.

The commencement of the department of Commerce on 1st June 1991 with the introduction of Pre-degree Fourth Group (Commerce), and its storied evolution into the prescient Research & PG Department, is credited to the commitment of several who grew with us.

Over the years, the Department could in addition to act as steward of the university curriculum could also encourage and support the innovative efforts of our stakeholders in imparting intellectual knowledge to our students and shaping their lives and thereby impact the society for the better. In providing higher education in commerce, our faculties and students are on par with the best. As a service provider of higher education, we completed twenty four years of academic excellence and celebrated our 25th foundation day on August 20, 2015. Amidst ecstatic fervor and enthusiasm, the Department of Commerce observed its 25th foundation Day and inaugurated the yearlong Silver Jubilee celebrations. Sri. Mons Joseph MLA, the former Minister of Department of Public Works, Government of Kerala inaugurated the Department of Commerce silver jubilee programs on 20th August 2015. The program was presided over

by our manager and Bishop of East Kerala Diocese Rt. Rev. Dr. K.G. Daniel. Dr. K. Sreeranganathan, Director, School of Management and Business Studies, Mahatma Gandhi University delivered the Keynote Address. Dr. Antony Joseph, HoD of Department of Commerce narrated the tale of the Department.



Adv. Mons Joseph, Former Minister of Public Works) inaugurates the function by lighting the lamp in the presence of Rt. Rev. Dr. K G Daniel (Bishop, CSI EKD)

Inaugural ceremony (From Left to Right): Prof. M K Kurian, Prof. P V Joseph (our former principal) and Rt. Rev. Dr. K G Daniel (Bishop, CSI EKD)



Adv. Mons Joseph addressing the audience

Presidential address by Dr. Antony Joseph

The staff of Department of Commerce fondly recollected its long journey and charted the plan for the future course. The Department marked the occasion by launching a year-long Silver Jubilee Celebrations beginning on August 20, 2015 and culminated till August 20, 2016.



പ്രിയ..

അജ്ഞതയുടെ അന്ധകാരത്തിൽ നിന്നും അറിവിന്റെ അത്ഭുത പ്രകാശത്തിലേക്ക് എന്ന മുഖ്യലക്ഷ്യത്തോടുകൂടി 1981-ൽ മേലുകാവ് മുതൽ ഹെൻറി ബേക്കർ ജൂനിയർ എന്ന മഹാമിഷണറിയുടെ പാവന നാമത്തിൽ സി. എസ്. ഐ. സഭ ആരംഭിച്ച കോളജിന് 1991-ൽ കേരളസർക്കാർ പ്രഥമ ഡിഗ്രി കോഴ്സായ B.Com അനുവദിച്ചു. ബി.ഷപ്പ് മോസ്റ്റ് റവ. ഡോ. കെ. ജെ. സാമുവൽ മാനേജറും റവ. പ്രൊഫ. പി. വി. ജോസഫ് പ്രിൻസിപ്പലും, പ്രൊഫ എം. കെ. കുര്യൻ HOD യായും പ്രവർത്തനം തുടങ്ങിയ ഡിപ്പാർട്ട്മെന്റിന് കഠിനാധ്വാനവും, അർപ്പണ മനോഭാവവും മുളള അദ്ധ്യാപകരുടെയും, അനദ്ധ്യാപകരുടെയും ശ്രമഫലമായി മഹാത്മാഗാന്ധി സർവ്വകലാശാലയിലെ പ്രമുഖ ഡിപ്പാർട്ട്മെന്റായി ഉയരുവാൻ സാധിച്ചു.

2012 ൽ ഡിപ്പാർട്ട്മെന്റ് റിസർച്ച് ഡിപ്പാർട്ട്മെന്റായി ഉയർത്തി. പിന്നീട് 2013 ൽ ഭാരതീയാർ യൂണിവേഴ്സിറ്റിയുടെ പാർട്ട് ടൈം റിസർച്ച് സെന്ററും അനുവദിക്കപ്പെട്ടു. മലനാട്ടിലെ ജനങ്ങളുടെ സമഗ്ര പുരോഗതിക്ക് നിർണ്ണായക സംഭാവനകൾ നൽകിയ ഡിപ്പാർട്ട്മെന്റിന്റെ പ്രവർത്തനങ്ങൾക്ക് മാറ്റ് കൂട്ടി 2015 ലെ B.Com പരീക്ഷയിൽ 100% വിജയം കരസ്ഥമാക്കുവാൻ സാധിച്ചു. എം. ജി. യൂണിവേഴ്സിറ്റിയിലെ 350 ലേറെ കോളജുകളിലെ വെറും 12 കോളജുകൾക്ക് മാത്രമാണ് ഈ നേട്ടം കൈവരിക്കാനായത്. അത് നമ്മുടെ വിജയത്തിന്റെ തിളക്കം കൂട്ടുകയും അദ്ധ്യാപകരുടെ പ്രവർത്തന മികവിന്റെ അംഗീകാരമാവുകയും ചെയ്തു. ഈ ഡിപ്പാർട്ട്മെന്റിൽ നിന്നും പഠിച്ചിറങ്ങിയ വിദ്യാർത്ഥികൾ ലോകത്തിലെ വിവിധ സ്ഥലങ്ങളിൽ ഉന്നത ജോലിയിലും മറ്റു ചിലർ വ്യവസായ സംരംഭകരായും പ്രവർത്തിച്ചുവരുന്നതിൽ ഞങ്ങൾ ഏറെ അഭിമാനിക്കുന്നു. ഇത്തരൂണത്തിൽ വിരമിച്ച ഫാക്കൽറ്റി അംഗങ്ങളായ പ്രഫ.ലിസമ്മ ഐസക്ക്, പ്രഫ. മറിയമ്മ വർഗ്ഗീസ്, ഡോ.സാം കുട്ടി ജോർജ്ജ്, പ്രഫ. ജോയി തോമസ് തെയ്യിൽ എന്നിവരെയും സ്മരിക്കുന്നു.

ഒരു വർഷം നീണ്ടു നിൽക്കുന്ന സിൽവർ ജൂബിലി ആഘോഷങ്ങൾ ആഗസ്റ്റ് 20-ാം തീയതി രാവിലെ 10 മണിക്ക് ബിഷപ്പ് റെറ്റ്. റവ. കെ. ജി. ഡാനിയേലിന്റെ അദ്ധ്യക്ഷതയിൽ ചേരുന്ന മഹാസമ്മേളനത്തിൽ വച്ച് ബഹു. മുൻ മന്ത്രി ശ്രീ. മോൻസ് ജോസഫ് എം. എൽ. എ ഉദ്ഘാടനം നിർവ്വഹിക്കുന്നു. ഡോ. കെ. ശ്രീരംഗനാഥൻ (ഡയറക്ടർ, സ്കൂൾ ഓഫ് മാനേജ്മെന്റ് എം. ജി. യൂണിവേഴ്സിറ്റി) മുഖ്യപ്രഭാഷണവും ബിഷപ്പ് മോസ്റ്റ് റവ. ഡോ. കെ. ജെ. സാമുവൽ അനുഗ്രഹ പ്രഭാഷണവും നടത്തുന്നതാണ്. യോഗത്തിലേക്ക് താങ്കളെ സ്നേഹപൂർവ്വം ക്ഷണിക്കുന്നു.

ഡോ. ആനിയമ്മ വർഗ്ഗീസ് ഡോ. സാന്റോ ജോസ് ഡോ. ആന്ണി കല്ലമ്പള്ളി
പ്രിൻസിപ്പൽ കൺവീനർ HOD, ഡയറക്ടർ

SILVER JUBILEE YEAR LONG PROGRAMMES

- Formation of student SHG'S and Micro Finance leading to Group Learning
- Silver Jubilee Memorial Lecture in every month by an eminent personality
- Interaction with successful entrepreneurs
- UGC sponsored National Workshop
- Two day seminar for +2 Commerce students
- CRM programmes for Co-operative Bank Employees
- Special programmes for SHG'S
- Helping hand for Less fortunate peoples of the society
- Industrial visits & Industrial Exhibition
- Inter collegiate Quiz Programme
- Palliative Care Programmes
- Community outreach Programmes

Best Complements from former Students
 Mr.Gino Pulicken [Fraternal Chit Fund Pvt.Ltd., Eranakulam]
 Mr.Litto Dominic [St. Augustine Cold Store, Kollappally]
 Mr. Ratheesh K G [Kizhakkeparampil Visual Media & Easy Travels, Kollappally]

SILVER JUBILEE YEAR- LONG PROGRAMMES

- Formation of student SHG'S and Micro Finance leading to Group Learning
- Silver Jubilee Memorial Lecture in every month by an eminent personality
- Interaction with successful entrepreneurs
- UGC sponsored National Workshop
- Two day seminar for +2 Commerce students
- CRM programmes for Co-operative Bank Employees
- Special programmes for SHG'S
- Helping hand for Less fortunate peoples of the society
- Industrial visits & Industrial Exhibition
- Inter collegiate Quiz Programme
- Palliative Care Programmes
- Community outreach Programmes

HENRY BAKER COLLEGE, MELUKAVU
RESEARCH AND POSTGRADUATE
DEPARTMENT OF COMMERCE



SILVER JUBILEE CELEBRATIONS

INAUGURATION



SRI. MONS JOSEPH MLA
(FORMER PWD MINISTER)

PRESIDENTIAL ADDRESS

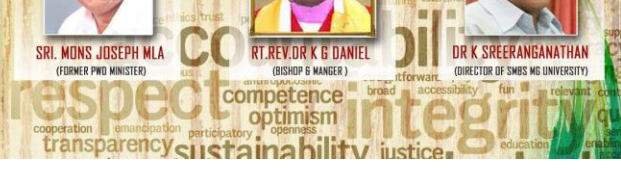


RT. REV. DR. K. G. DANIEL
(BISHOP & MANAGER)

KEY NOTE ADDRESS



DR. K. SREERANGANATHAN
(DIRECTOR OF SMBS MG UNIVERSITY)



Invitation

Dear Friend,

The silver Jubilee celebrations of Research and Postgraduate Department of Commerce will be inaugurated at **10 am** on **20-August-2015** by **Sri Mons Joseph MLA** (former Minister of PWD). **Dr K Sreeranganathan** (Director of SMBS MG University) will deliver the key note address

You are cordially invited to bless the function with your presence

SILVER JUBILEE INAUGURATION PROGRAMME

20th August 2015 10.30 am

Prayer

- | | | |
|----------------------|---|---|
| Welcome | : | Dr Antony Joseph (HOD) |
| Remarks | : | Dr Aneyamma Varghese (Principal) |
| Presidential Address | : | Rt Rev Dr K G Daniel
(Bishop & Manager) |
| Key Note Address | : | Dr K Sreeranganathan
(Director, SMBS MG university) |

Felicitations:

1. Smt **Tessymol Mathews** (President Melukavu Grama Panchayath)
2. Rev **P V Joseph** (Former Principal)
3. Prof **M K Kurian** (Former HOD)
4. Smt **Jisha Sara Benchamin** (HSST and Former Student)
5. Prof **Ajitha V.R** (HOD Hindi Dept.)
6. Mr **Tony Joseph** (MD, Shine Exports Pvt.Ltd)
7. Mr **Gino Pulicken** (Former Student & Entrepreneur)

Vote Of Thanks : **Dr Santo Jose** (convener)

National Anthem



ഹെൻഡ്രി ബേക്കർ കോളജ് കൊമേഴ്സ് വിഭാഗം ജൂബിലി ഉദ്ഘാടനം 20ന്

മേലുകാവ് • ഹെൻഡ്രി ബേക്കർ കോളജ് കൊമേഴ്സ് വിഭാഗത്തിന്റെ ഒരു വർഷം നീളുന്ന സിൽവർ ജൂബിലി ആഘോഷങ്ങളുടെ ഉദ്ഘാടനം 20നു 10നു നടത്തും. ബിഷപ്പ് റവ. കെ.ജി. ദാനിയേൽ അധ്യക്ഷത വഹിക്കും. മോൻസ് ജോസഫ് എം.എൽ.എ ഉദ്ഘാടനം നിർവഹിക്കും.

എം.ജി സർവകലാശാല സ്കൂൾ ഓഫ് മാനേജ്മെന്റ് ഡയറക്ടർ ഡോ. കെ. ശ്രീരംഗനാഥൻ, ബിഷപ്പ് റവ. ഡോ. കെ.ജെ.

സാമുവേൽ എന്നിവർ പ്രഭാഷണം നടത്തും.

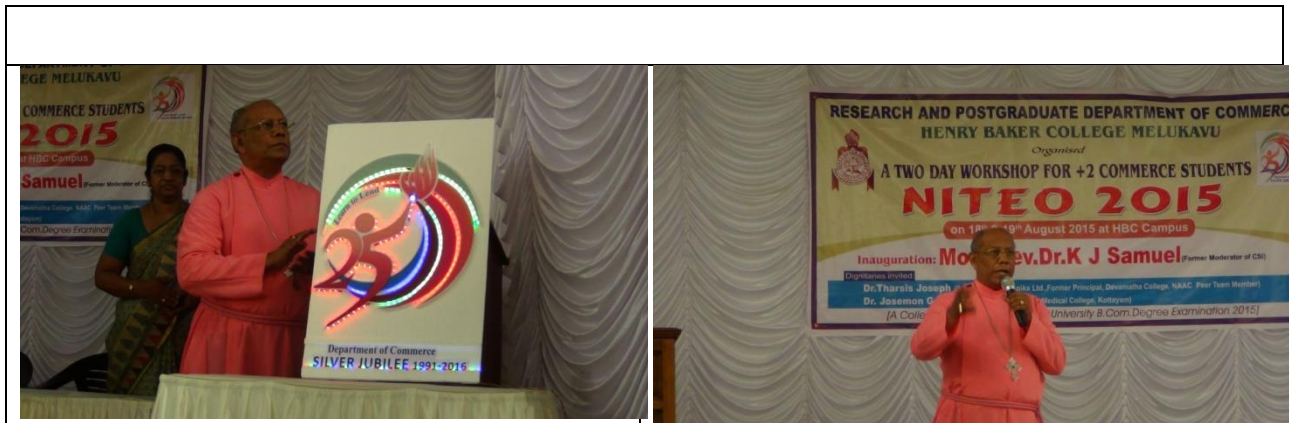
ജൂബിലിയോടനുബന്ധിച്ച് പ്ലസ് ടു കൊമേഴ്സ് വിദ്യാർത്ഥികൾക്കായി 18നു, 19നു സെമിനാർ നടത്തും. 18നു രാവിലെ 9.30നു സിഎസ്.ഐ മുൻ മോഡറേറ്റർ റവ. ഡോ. കെ.ജെ. സാമുവേൽ ഉദ്ഘാടനം ചെയ്യും. ഒരു സ്കൂളിൽനിന്ന് ആറു പേർക്കു പങ്കെടുക്കാം. 20നു 10നു പൂർവ്വ വിദ്യാർത്ഥി സംഗമം നടക്കും. ഫോൺ: 94464 94672.

Newspaper Column: Department of Commerce, Silver Jubilee celebrations in Malayala Manorama (Malayalam vernacular daily)

NITEO 2015 (TWO DAY WORKSHOP FOR HIGHER SECONDARY STUDENTS ON 25TH & 26TH AUGUST 2015)

As part of a year-long Silver Jubilee Celebrations, Department of Commerce organized a Two Day Workshop for Higher Secondary Students on 25th and 26th August 2015. Ninety Two students from different higher secondary schools of Kottayam and Idukki districts participated in the program. The workshop was inaugurated by our

former manager of the college and former moderator of CSI - Rt. Rev. Dr. K J Samuel. He also took the first session of the workshop "Spirituality and Servant Leadership". The other sessions were handled by Dr. Tharsis Joseph (NAAC Peer Team Member), Dr. Josemon George (Associate Professor, Medical College, Kottayam) and our faculty members also contributed in the sessions.



Most Rev. Dr. K J Samuel, Moderator, CSI addressing the audience



Dr. Antony Joseph (On the Left) and Dr. Tharsis Joseph (On the Right) addressing the gathering

19-08-2015

Session 1
Humanism in Management
Dr. Josemon George
(Associate Professor, Medical College Kottayam)


Session 2
Role of New Generation Manager
Dr. Tharsis Joseph
(Deputy General Manager, Rashtra Deepika Ltd, Former Principal, Devamatha college, Kuravilangadu, and NAAC Peer Team Member)

Session 3
Effective Learning
Prof. Justin Jose
(Assistant Professor)

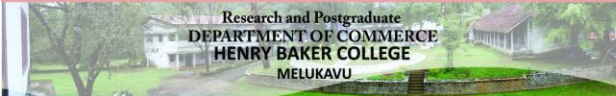
Session 4
Career Opportunities for Commerce Students
Prof. Korah Jacob
(Associate Professor & Career Consultant)

Session 5
Chase Your Dreams
Dr. Babu Joseph
(Associate Professor)


For more Details:
contact: 9446494672
e-mail: drsantojose@gmail.com




niteo 2015
An Enrichment Programme for +2 COMMERCE Students
on
18th to 19th, August 2015
at Henry Baker College Seminar Hall



Research and Postgraduate
DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE
MELUKAVU



Inauguration: **Most Rev. Dr. KJ Samuel**
Chief Guest: **Dr. Tharsis Joseph**



Research and Postgraduate
DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE
MELUKAVU

niteo 2015
An Enrichment Programme for +2 COMMERCE Students

Sir./ Madam,

We propose to conduct a **Two Day Workshop** for Plus Two Commerce students on the 18 & 19th August 2015 under the auspices of the Research and Postgraduate Department of Commerce, Henry Baker College, Melukavu. The department has successfully entered the Silver Jubilee Year with **100%** result in the B.Com. Degree Examination of Mahatma Gandhi University 2015.

Most Rev. Dr. K.J Samuel, former Moderator of CSI will inaugurate the Workshop. We have great pleasure to invite your esteemed presence and co-operation. Kindly send 6 Commerce students of your prestigious institution for the programme. Certificate will be given to the students participating in the Workshop.

Thanking You
Sincerely

Dr. Aneyamma Varghese
Principal

Dr. Antony Joseph
HOD

Dr. Santo Jose
Convener

Programme
18-08-2015
9.30am Registration

Session 1
Inaugural Session:
Role of Spiritualism in Management
Most Rev. Dr. K.J Samuel
(Former Moderator of CSI)

Session 2
New Trends in Commerce & Management
Dr. Antony Joseph
(HOD & Director Research Department of Commerce)

Session 3
Creative Decision Making
Dr. Santo Jose
(Assistant Professor & Convener)

Session 4
Interpersonal Skills for a Successful Career
Prof. Shinu Thomas P
(Assistant Professor & Industrial Consultant)

WORKSHOP ON THE APPLICATION OF STATISTICAL TECHNIQUES IN COMMERCE AND MANAGEMENT RESEARCH		
DATE OF EVENT	OF	RESOURCE PERSON
16-10-2015 17-10-2015	to	Dr. Ravanan, HOD Department of Statistics, Presidency College Chennai.

UGC SPONSORED TWO DAY NATIONAL WORKSHOP (16TH AND 17TH OCTOBER 2015)

The inaugural session of U.G.C sponsored National Seminar on APPLICATION OF STATISTICAL TECHNIQUES IN COMMERCE AND MANAGEMENT RESEARCH held on 16th & 17th of October 2015 was commenced at 9.30 am in the college seminar hall with a prayer song of the college choir. Dr. Antony Joseph, Head of the Department of Commerce welcomed the chief guests and the participants. Dr. Aneyamma Varughese, Principal delivered the introductory remarks. The principal congratulated the Department for taking the pain and enthusiasm for the smooth conduct of the programme. Rt. Rev. Dr. K.G Daniel, Bishop and Manger of the college delivered the presidential address and he inaugurated the meeting.

He pointed out the relevance of social science research in the present scenario. He also congratulated the college authorities especially the Department of Commerce for arranging such a seminar on research methods and statistical application. As the Manager of the college he also appreciated the UGC for their assistance for conducting workshops and seminars of this kind.

	
<p>Our Manager Rt. Rev. K G Daniel inaugurating the programme</p>	<p>Rt. Rev. K G Daniel giving Memento to our Principal Dr. Aneyamma Varughese in the presence of Dr. Ravanan</p>



66 participants attended the workshop consisting of teachers and students from other colleges/ universities doing M.Com and MBA courses and the teachers and students from various departments of our college. Mr. Justin Jose, Assistant Professor, and organizing secretary of the meeting proposed the vote of thanks. The meeting was concluded at 9.45 am.

The main objective of the programme was to enrich commerce research scholars on the Application of Statistical Techniques in Commerce and Management Research.

The seminar had four sessions:

- Session I -Statistical Application in Research
- Session II - Sampling Techniques
- Session III -Workshop on Statistical Application in Research
- Session IV - SPSS and Tools of Analysis

A WARM WELCOME TO B.COM (COMPUTER APPLICATION) STUDENTS

The second Bachelor Degree Course in Commerce "B.Com. (Model II) Computer Application" was started on 12th November 2015 under self-financing mode. 32 students took admission in the first Batch.

As John Holt said, "Welcome students – we are with you, so don't worry about your studies, we will guide you and we welcome you"



From Left to Right top first row: Ms. Binupriya Soman , Ms. Meenu Mol Madhu, Ms. Aswathy Vijayan, Ms. Amrutha Tomin, Ms. Shinu Mol R, Ms. Anju Raju, Ms. Elson Daniel, Ms. Sajusha Paulose, Ms. Blessing Vineesha, Mr. Jishnu K Vijayan, Mr. Akhil Mohanakrishnan

From Left to Right bottom first row: Mr. Manu Thomas, Mr. Agin Siby, Mr. Anandu M.K, Mr. Shinu Thankachan

From Left to Right bottom second row: Mr. Akhil Biju, Mr. Ajith Raju, Mr. Midhun Sukumaran, Mr. Sebin Thomas, Mr. Prince K Joseph, Mr. Vishnu E K

Our Department welcomed all freshers of B.Com Computer Application Course to our family on 15th December 2015. This grand event was organized in the Seminar Hall. Dr. Antony Joseph, HoD Department of Commerce welcomed the principal and other teachers of the department. The event kick started with a stunning dance performance by II B.Com students. We opened before the newbies the doors of new challenges,

milestones, and achievements. It was a day of nostalgia for many; it was a day with many new mixed feelings of happiness, confusion, fear, and excitement. We made sure them that their journey on this campus and through this campus would be memorable for them all.

NATURE EDUCATION CAMP (24TH AND 26TH NOVEMBER 2015)

Under the aegis of Department of Forest Nature Education and Awareness Campaign, and based on the motto of Nurture the nature for our future, our students got a chance to visit Munnar Wild Life Sanctuary on **24th and 26th November 2015**. The classes conducted by the Department of Forest, Govt. of Kerala provided a firsthand experience to our students and it made them aware of the rising need of preserving nature and conserving natural resources. The Department of Forests emphasized the need for organizing Eco Clubs and Nature Camps on campuses across Kerala. Our students got all the facilities such as trekking, classes, etc. free of cost. 34 final year B.Com students and three escorting teachers (Prof. Ajitha V R, Dr. Santo Jose, Ms. Anumol Sam) participated in the camp



Our students in Nature Education Camp (Part 1)



Our students in Nature Education Camp (Part 2)



Our students in Nature Education Camp (Part 3)

STUDY TOURS

12 students of M.Com 2014-16 batch organized a Study Tour to Wayanad and Ooty between 16th and 18th January 2016. Mr. Justin Jose, Sri. K P George and Smt. Estheramma escorted the students. As part of study tour they visited a number of tribal hamlets in Wayanad, work sites of the Mahatma Gandhi National Rural Employment Guarantee Scheme, different Krishi Bhavans and they also have an interaction with farmer groups work for corporates and different cooperative enterprises. The sites visited in Ooty inter alia include nursery gardens engaged in commercial marketing of its seedlings and saplings and they also visited different tea factories in Ooty.



From Left to Right (First Row): Mr. Sujith Satheeshan, Mr. Jacob Zacharia, Prof. Justin Jose, Mr. Lijo P J, Mr. Abin Sunny, Mr. Lijo Paul, Mr. Bilal A Jaleel, Ms. Estheramma, Sri. K P George

From Left to Right (Second Row): Ms. Snehamol M G, Ms. Chippy K Raj, Ms. Sreekutty K Sasi, Ms. Annie Helen Emmanuel, Ms. Aparna Merin Mathew, and Ms. Liya Sajan

Excellentia 2016 (5th February 2016)



A famous Confucian principle reads: education breeds confidence; confidence breeds hope and hope breeds peace. As part of the Department's yearlong Silver Jubilee Celebrations, Department of Commerce in association with Parent Teacher Association organized Excellentia 2016 to felicitate those who topped their classes and also those students who showed consistent excellence in academic performance and a grand alumnae meet to honour the achievers of last 25 years on 5th February 2016. Sri. Jose K Mani M.P. inaugurated the programme. The manager of the college and the Bishop of East Kerala Diocese Rt. Rev. Dr. K G Daniel presided over the meeting. The benedictory address was delivered by our former manager of the college and the former moderator of CSI, Bishop Most. Rev. Dr. K J Samuel and Dr. A T Devasia, the First Vice Chancellor of Mahatma Gandhi University delivered the keynote address.

"EXCELLENTIA 2016"

Department Motto: Learn to Lead

"We are now part of the Elite 12 among the 152 colleges of MG University by 100% Pass in B.Com Degree Examination 2015"

This Department is dedicated to God by Leading the youth

"From Darkness in to Marvellous Light"

<https://m.facebook.com/ashleydeveris>
944894918_3951901778

RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE MELUKAVU

Department Silver Jubilee Year Special Programme

"EXCELLENTIA 2016"

Honouring 25 Years Toppers
Opening The Wall Of Excellence
Inaugurating Silver Jubilee Scholarship Fund

**5th February 2016
11.30AM
HBC Auditorium**



Inauguration



Sri. Jose K Mani MP

Presidential Address



Rt. Rev. Dr. K G Daniel
(Bishop & Manager)

Benedictory Speech



Most. Rev. Dr. K J SAMUEL
(Former Moderator, CSI)

Honouring 25 Years Toppers



Smt. Kochuthresia Paulose
(President, Idukki District Panchayath)

Keynote Address



Dr. A T Devasia
(FST, I.D.C. Idukki)

"EXCELLENTIA 2016"

Feb- 2016 @ 11.30 am

Invitation

Honouring the students who brought laurels to Department of Commerce. We cordially invite you to "Excellentia-16" a programme conducted by Research & Postgraduate Department Of Commerce as part of the Silver jubilee celebrations. "Excellentia-16" provides the department with the opportunity to recognize students performance, perseverance and commitment to the department.

Sri. Jose K Mani MP will inaugurate the programme, Rt. Rev. Dr. K.G. Daniel (Bishop & Manager) will preside over the meeting, Most. Rev. Dr. K. J. Samuel (former moderator CSI), Dr. A T Devasia (First VC of MG University), Smt. Kochuthresia Paulose (President Idukki District Panchayath), Smt. Lissy Sebastian (Member District Panchayath) will also be on the dias we cordially invite you to this function

Dr. Santo Jose Convener Dr. Antony Joseph HOD Dr. Aneyamma Varghese Principal

PROGRAMME

"EXCELLENTIA 2016"

Opening Prayer : Rev. P K Sebastian (Bursar)
Welcome : Dr. Antony Joseph (HOD of Commerce)
Presidential Address: Rt. Rev. Dr. K G Daniel (Bishop & Manager)
Inauguration : Sri. JOSE K MANI MP
Benedictory Speech : Most. Rev. Dr. K J SAMUEL (Former Moderator, CSI)

HONOURING THE TOPPERS OF 25 YEARS

OPENING 'THE WALL OF EXCELLENCE' : Smt. Kochuthresia Paulose (President, Idukki District Panchayath)
Keynote Address: Dr. A T DEVASIA (FIRST V.C. MG UNIVERSITY)

Silver Jubilee Endowment Fund Opening : Rev. Justin Morny (Clergy Secretary, CSI East Kerala diocese)
Principal's Message : Dr. Aneyamma Varghese (Principal)

- Felicitations : 1) Smt. Lissy Sebastian (Member, District Panchayath)
2) Adv. V N Sasidharan (PTA President)
3) Sri. Jose Vattakkavumkal (Vice President, Melukavu Grama Panchayath)
4) Rev. K J Samuel (Former Principal)
5) Prof. M K Kurian (Former HOD of commerce)
6) Sri. Avirah Joseph (HSST, Holy Cross HSS, Cherupunkal, Former Student)
7) Sri. Yunus Khan N A (Former Student & Entrepreneur)
8) Sri. Bilal A Jaleel (Students Union Chairman)

Vote of Thanks : Prof. Ashly Mereena Mathew (Asst. Prof. Dept. of Commerce)
National Anthem



RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE, MELUKAVU

Department Silver Jubilee Year Special Programme

Excellencia 2016



കാൽ നൂറ്റാണ്ടിലെ പ്രതിഭകളുടെ സംഗമവും സിൽവർ ജൂബിലി സ്കോളർഷിപ്പുകളുടെ ഉദ്ഘാടനവും

ഉദ്ഘാടനം അദ്ധ്യക്ഷൻ അനുഗ്രഹപ്രഭാഷണം പ്രതിഭകളെ ആദരിക്കൽ മുഖ്യപ്രഭാഷണം സങ്കാളർഷിഫ് ഉദ്ഘാടനം

2016 ഫെബ്രുവരി 5 , 11. 30 AM, HBC Auditorium



Sri. Jose . K. Mani
(MP, Lokhsabha)



Rt. Rev. Dr. K.G. Daniel
(Bishop & Manager)



Most. Rev. Dr. K.J. Samuel
(Former Moderator of CSI)



Smt. Kochuthresia Paulose
(President, Idukki D.P)



Dr. A.T. Devasia
(First VC MG.Uty)



Rev. Justin Moni
(Clery Secretary , EKD)



Smt. Lissy Sebastian
(Member Kottayam D.P)



Sri. Tony Joseph
(Former Student)



Sri. YunusKhan N.A.
(Former Student)



Adv. Frinso Mathew
(Former Student)

B.Com. Degree (1991 - 2015) Toppers

ഇവർ നമ്മുടെ പ്രതിഭകൾ



M. Com. Degree (1999 - 2015) Toppers



UGC NET & JRF HOLDERS



Ph. D. Holder



കാൽ നൂറ്റാണ്ടിലെ പ്രതിഭ





**RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE , MELUKAVU**



WALL OF EXCELLENCE

B.Com. Toppers (1991 - 2015)				M.Com. Toppers (1991 - 2015)				Ph.D. / UGC NET / JRF Holders				Silver Jubilee Endowments			
Sl.No	Batch	Name		Sl.No	Batch	Name		Sl.No	Batch	Name		Sl.No.	Institute For	Amount	Instituted by
1	1991-1994	AVIRAH JOSEPH		1	1999-2001	NAVAS A.A		1	Ph.D. 2013	Dr. Santo Jose		1	Best Commerce Student	5000/-	Dr. Rev. Dr. K.G. Daniel (Bishop of Melukavu)
2	1993-1995	SIMMOL SAMUEL		2	2000-2002	AJIMON RAGHAVAN		2	B.Com. 2003-2004	ELIJAHON V M		2	B.Com. Topper	5000/-	Rev. P.V. Joseph (Former Principal)
3	1993-1996	SUMA JOHN		3	2001-2003	NAJEEB K.D		3	B.Com. 2003-2005	JUSTIN JOSE		3	Best Research Project M.Com.	5000/-	Rev. Dr. Anthony Wingard (Bishop, St. Antony's College, Kottayam)
4	1994-1997	THUSHARA GEORGE		4	2002-2004	ROUMYA P.V		4	B.Com. 2003-2005	SREEREKHA A.K		4	Topper - QT & OR Papers(M.Com.)	5000/-	Prof. Joseph Thomas (Former HOD of Commerce)
5	1995-1998	REMYA N NAIR		5	2003-2005	SREEREKHA A.K		5	B.Com. 2003-2005	SREEREKHA A.K		5	Topper: Income Tax Papers(M.Com.)	5000/-	Smt. Maha Anandya Kallampatty (Formerly)
6	1996-1999	THUSHARA JAMES		6	2004-2006	VINEETHA VIJAYAN		6	B.Com. 2003-2005	SREEREKHA A.K		6	Best Library Using Commerce Student	5000/-	Sri. G. P. Vijayakumar (Former HOD of Commerce)
7	1997-2000	AJIMON RAGHAVAN		7	2005-2007	SREEDHEVI S		7	B.Com. 2009-2011	SAWAD K.A		7	Topper: Advanced Accounting Papers (M.Com.)	5000/-	Sri. K.P. George (Former HOD of Commerce)
8	1998-2001	NIKHILA NICH		8	2006-2008	ANEESHA K.M		8	B.Com. 2010-2012	DENNIS CHERIAN		8	Topper: Law Papers (B.Com.)	5000/-	Adv. Frisco Mathew Kallikkavil (Former HOD of Commerce)
9	1999-2002	RAVI JOSE		9	2007-2009	KISHORE JOSEPH		9	B.Com. 2010-2012	ASIN JOSE		9	Topper: M.Com.	5000/-	Smt. Vinetha Vijayan (Former HOD of Commerce)
10	2000-2003	SREEREKHA A.K		10	2008-2010	BEEMA RAZAK		10	B.Com. 2010-2012	ANUMOL SAM		10	Topper: Commerce Open Course	5000/-	Smt. Stani Mathew Thullakutuku (Former HOD of Commerce)
11	2001-2004	SHAJU P. THAMKACHAN		11	2009-2011	JAYALAKSHMI A.N		11	B.Com. 2010-2012	ANUMOL SAM		11	Best Women Commerce Student	5000/-	Prof. Marjuly Thomas Karakulla (Former HOD of Commerce)
12	2002-2005	DEEPTHY JOSE		12	2010-2012	DISA AUGUSTINE		12	B.Com. 2010-2012	ANUMOL SAM		12	Topper: B.Com. English	5000/-	Prof. Anis Mary Francis (Former HOD of Commerce)
13	2003-2006	SIMMOL P. SAM		13	2011-2013	SARANYA BALAKRISHNAN		13	B.Com. 2010-2012	ANUMOL SAM		13	Best Research Project B.Com.	5000/-	B.Com. Batch 1999-2002 (Classmate of Prof. Joseph Thomas)
14	2004-2007	KISHORE JOSEPH		14	2012-2014	CHANDINI SOMAN		14	B.Com. 2010-2012	ANUMOL SAM		14	Topper: Income Tax Papers(M.Com.)	3000/-	B.Com. Batch 2010-2012 (The year started: 2011 Feb 4 to 2012 Feb 1)
15	2005-2008	SARUN MARY MATHEW		<p>Released by: Smt. KOCHUTHRESIA PAULOSE (President, Idukki District Panchayath)</p> <p>Inaugurated by: Sri. JOSE K. MANI MP</p> <p>In the Presence of: Rt. Rev. Dr. K.G. DANIEL (Bishop CSI East Kerala Diocese & Manager)</p> <p>In the Presence of: Most. Rev. Dr. K.J. SAMUEL (Former Moderator of CSI), Dr. AT DEVASIA (First VC, MG University), Rev. JUSTIN MONY (Clergy Secretary - CSI EKD), Dr. ANDEYAMA MARGHESE (Principal), Smt. Lissy Sebastian (Member Kottayam Dist. Panchayath), Rev. PK. SEBASTIAN (Bursar), Adv. V.N. SAIDHARAN (PTA President), Sri. JOSE SEBASTIAN (Vice President, Melukavu Grama Panchayath), Rev. P.V. JOSEPH (Former Principal), Rev. K.J. SAMUEL (Former Principal), Dr. ANTONY JOSEPH (HOD of Commerce) Prof. M.K. KURIAN (Former HOD of Commerce), Dr. SANTO JOSE (Dept. Secretary & Silver Jubilee Convener), Adv. FRANSO MATHEW, Sri. YUNIB KHAN N.A. Sri. TONY JOSEPH (Former Students), Sri. BIRAL A. JALEEL (College Union Chairman)</p> <p align="center">6th February 2016</p>				15	Topper: B.Com. English	3000/-	First Year B.Com. Batch 2015-2016				
16	2006-2009	MATHEW G						16	2012-2014	CHANDINI SOMAN		16	Topper: B.Com. English	3000/-	Topper: B & IV Semester B.Com.
17	2007-2010	ANUJA T MOHAN						17	2012-2014	CHANDINI SOMAN		17	Topper: B.Com. English	3000/-	Topper: V & VI Semester B.Com.
18	2008-2011	SARANYA BALAKRISHNAN						18	2012-2014	CHANDINI SOMAN		18	Topper: B.Com. English	3000/-	Topper: M.Com.
19	2009-2012	SITUMON JOSEPH						19	2012-2014	CHANDINI SOMAN		19	Topper: B.Com. English	3000/-	Topper: B & IV Semester B.Com.
20	2010-2013	BINDUJA S.						20	2012-2014	CHANDINI SOMAN		20	Topper: B.Com. English	3000/-	Topper: B.Com. (Self Financed)
21	2011-2014	LJJA JACOB						21	2012-2014	CHANDINI SOMAN		21	Topper: B.Com. English	3000/-	B.Com. Batch 2010-2012 (The year started: 2011 Feb 4 to 2012 Feb 1)
22	2012-2015	VINISHA P SAM						22	2012-2014	CHANDINI SOMAN		22	Topper: B.Com. English	3000/-	First Year B.Com. Batch 2015-2016



Jose K Mani, MP inaugurating Excellentia 2016



Presidential address of Rt. Rev. Dr. K G Daniel (Bishop, CSI EKD)



Exhibiting Wall of Excellence



Ms. Kochuthresia (District Panchayat President) honour our alumni Avira, Principal, St. Mary's Higher Secondary School, Arakkulam














UGC NET Holder Ms. Anumol Sam being honoured by Most Rt. Rev. Dr. K J Samuel, Moderator – CSI in the presence of Rt. Rev. Dr. K G Daniel, Bishop, CSI EKD



Mr. Jacob Zacharia welcomes Rev. Justin Mony

ENDOWMENTS & AWARDS

Sl. No.	SCHOLARSHIP	AMOUNT	INSTITUTED	
1	Best Commerce Student	5000/-	Rt.Rev.Dr.K.G.Daniel Bishop & Manager	
2	Best Research Project M.Com.	5000/-	Rev. Dr. Antony Nirappel [Director, St .Antony`s College, Kanjirappally]	
3	Best Women Commerce Student	5000/-	Prof. Mary Thomas Kavukattu [Former HOD of Botany]	
4	Best Library Using Commerce Student	5000/-	Sri. G P. Vijayakumar UGC-Librarian, Henry Baker College	
5	Best Research Project B.Com.	5000/-	Smt. Stani Mathew, Moonnilavu	
6	Topper: M.Com. Degree	5000/-	Smt.Vineetha Vijayan Former Student [M.Com.2004-2006]	
7	Topper: B.Com. Degree	5000/-	Rev. P.V. Joseph [Former Principal 1988- 1999]	
8	Topper: QT & OR Papers [M.Com.]	5000/-	Prof. Joseph Thomas [Former HOD of Mathematics]	
9	Topper: Income Tax Papers [M.Com.]	5000/-	Smt. Nisha Thomson, Kanjirappally	

10	Topper: Advanced Accounting Papers [M.Com.]	5000/-	Sri. K P George [Accountant, Henry Baker College]	
11	Topper: English Papers[B.Com]	5000/-	Prof. Anie Mary Francis [HOD of English]	
12	Topper: Law Papers[B.Com.]	5000/-	Adv. Frinso Mathew Kallakkavukal Former Student, High Court Advocate & Govt. of India Notary	
13	Topper: Open Course [B.Com.]	5000/-	B.Com. Batch 1999-2002 [Batch Secured Second Place in the University Results]	
14	Topper: III & IV Semester M.Com.	3000/-	M.Com. Batch 2014-2016	
15	Topper: I & II Semester M.Com.	1200/-	M.Com. Batch 2015-2017	
16	Topper: V & VI Semester B.Com.	5000/-	B.Com. Batch 2013-2016	
17	Topper: III & IV Semester B.Com.	3000/-	B.Com. Batch 2014-2017	
18	Topper: I & II Semester B.Com.	3100/-	B.Com. Batch 2015-2018	
19	Topper: B.Com.[Self Financing]	3000/-	B.Com. [Self-Financing] First Batch 2015-2018	
20	Winner: UGC NET & JRF	3000/-	M.Com. Batch 2010-2012 [Batch Secured 100% Pass & Two UGC NET]	
Other Endowments in the Department				

21	Topper: B.Com. Degree	10000/-	Prof. Joy Thomas Thayil [Former HOD of Commerce]
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ONE DAY SEMINAR ON HUMAN RIGHTS AND INTELLECTUAL PROPERTY RIGHTS		
DATE OF EVENT	OF	RESOURCE PERSON
05 -02- 2016		Adv. Frinso Mathew, Govt. of India Notary

One Day Seminar on Human Rights and Intellectual Property Rights

(05 February 2016)

The Department of Commerce organized a one day seminar for commerce students on the topic "Human Rights and Intellectual Property Rights" on 5th February 2016. The Resource Person of the programme was Adv. Frinso Mathew, Govt. of India Notary. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce, presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Aneyamma Varughese, Principal. The Seminar was organized in College auditorium from 10.a.m and came to an end by 3.00 p.m. with the vote of thanks by Prof. Justin Jose.

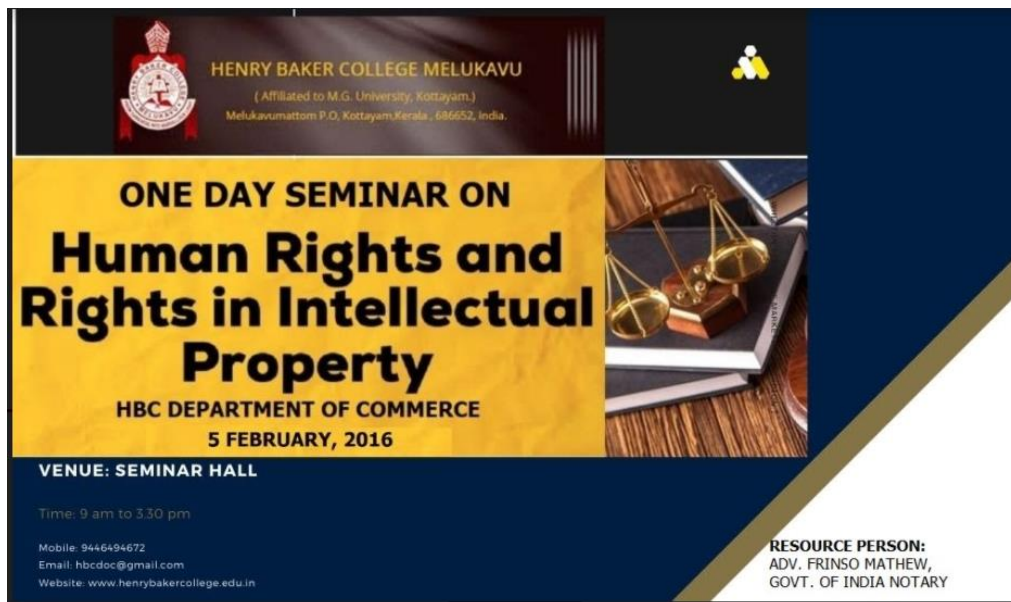
The main objective of the programme was to create awareness about Human Rights and Intellectual Property Rights among students.

The ultimate objective of the program on human rights was to do the following:

- Enhance the knowledge and understanding of human rights among our students.
- Foster them attitudes of tolerance, respect, solidarity, and responsibility.

- Develop awareness of how human rights can be translated into social and political reality.
- Develop skills for protecting human rights.

The main objective of the session on intellectual property rights was to encourage student innovation and to provide incentives for their innovation by making them aware of the fact that there is legal protection available through legislative enactment to such a student/learner inventor(s) that will allow them to recover research and development investments and reap the benefits of their inventions for a limited period of time. There were 144 participants in the program.



LEARNING OUTCOME BASED COURSE PLANS & TEACHING PLANS SINCE THE ACADEMIC YEAR 2015-16

As per the guidelines of IQAC of our College, faculty members of Department of Commerce decided to systematically prepare Course Plans and Teaching Plans since the academic year 2015-16. This course plan covers (1) Timeline for transacting the syllabus, (2) Details regarding learning activities and learning outcome (3) Qualities, values and skills set out by the institution. The contents of the course plan are: Module/Units, number of hours required to transact the content, subtopics, topic specific items (such as critical thinking skills, such as intellectual curiosity, analytical

reasoning, problem-solving and reflective judgment; effective communication; leadership and teamwork skills; research and inquiry skills, etc.), description of learning activity, whether the activity will be taught, practiced or assessed, reference on topics and rubrics for evaluation.

Course Plans and Teaching Plans

ACADEMIC YEAR 2015-16

TIMELINE FOR SYLLABUS

LEARNING ACTIVITIES

LEARNING OUTCOME

QUALITIES, VALUES AND SKILLS

PROGRAM OUTCOME, PROGRAM SPECIFIC
OUTCOME, AND COURSE OUTCOME

RESEARCH AND PG DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE, MELUKAVU

For achieving this objective, we aligned our learning activities into Program Specific Outcomes (PSO) and Course Outcomes (CO). The student attributes were linked to teaching-learning activities and course outcomes to make a holistic learning

environment to the students. This kind of pattern maps the attainment of student attributes. The attainment of CO is mapped using Mapping Matrix Method.

HBC DEPARTMENT OF COMMERCE
Peer Teaching
Cross Age Teaching

Academic Year 2015-2016



PEER TEACHING

We strictly follow the zero free hour policy introduced by our college. As part of this policy, we introduced peer teaching in the academic year 2015-16. As Whitman said "Peer teaching involves one or more students teaching other students in a particular subject area and builds on the belief that "to teach is to learn twice". Students and parents welcomed this system in PTA Meeting. Fast learners and academically excellent students from the same class will take classes whenever there arise a free hour. Department provide proper guidelines and instructions to such students.

CROSS AGE TEACHING

This scheme is introduced by our department to postgraduate students having teaching aspirations since the academic year 2015-16. A few selected students having Teaching

Aptitude and Skills will be selected to take classes for undergraduate students based on the topic allotted by the teacher concerned. As in the case of Peer Teaching, Department also provides proper guidelines and instructions to these student teachers.

UNIVERSITY RESULT ANALYSIS & ACADEMIC DISTINCTIONS



HBC DEPARTMENT OF COMMERCE RESULT ANALYSIS FOR THE ACADEMIC YEAR 2015-16



UNIVERSITY RESULT ANALYSIS

Our students secured comparatively better result in the Final Year UG and PG University Examinations 2015-2016.

PROGRAM	PERCENTAGE OF PASS
Bachelor of Commerce (Co-operation)	86.11%
Master of Commerce (Finance)	92.66%





ACADEMIC DISTINCTIONS

UGC NET Holders

In the year 2015 our three students qualified UGC National Eligibility Test for College Teachers

DETAILS OF STUDENTS' ENROLMENT & CLASSES TAKEN: 2015-2016

No. of Students Enrolled	Community wise				No. of Classes Taken
	SC	ST	OBC	General	
15	4	7	3	1	158

UGC NET Holders (June & December 2015)			
			
Ms. Anumol Sam (M.Com. 2013-	Ms. Binduja S (M.Com. 2013-2015)	Ms. Sabitha M. Muhammed (M.Com. 2013-	Ms. Chippy K Raj (M.Com. 2014 - 2016)

2015)		2015)	
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UNIVERSITY RANK HOLDERS

Ms. Aparna Merin Mathew secured Third Rank in M.Com (CSS) Finance Degree Examination May 2016.



Ms. Aparna Merin Mathew

ACADEMIC PERFORMANCE OF TEACHERS



Dr. Babu Joseph, Associate Professor

A. UGC NET Coaching

Sl. No.	Role Played	Institution & Period	Subjects Taught
1	UGC NET Coaching Coordinator and Resource Person in UGC NET Coaching	HBC NET Coaching Centre during 2015-16 academic year	Financial Management, Business Management, Marketing Management

Dr. Santo Jose, Assistant Professor

A. Articles Published

Sl. No.	Title of the Book	Title of the Article	Name of the Publisher	ISBN
1	Free Trade Agreements & Indian Economy	ASEAN Multi-sectorial Framework on Climatic Change	B-Digest Publications, Nagarcoil	978-81- 923975- 3-5

2	Application of Statistical Techniques in Commerce Management Research: Proceedings of UGC Sponsored National Workshop	Impact of Visual Merchandising on Consumer Behaviour of Students	Book Media Publishers, Pala	978-93-85105-42-5
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B. Paper Presentations/Role Played by Faculty

Sl. No.	Title of Seminar / Workshop along with Institution	Institution & Date	Title of Paper Presented/Role of faculty
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated
2	Strategic Management Practices in the Globalized Scenario	Devamatha College , Kuruvilangadu on 14-11-2015	Acted as Chairman of the Academic Session
3	M.Com. CSS Curriculum Workshop	St. Thomas College, Pala; 3rd & 4 th March 2016	Participated

C. Courses Attended for Professional Development

Sl. No.	Name of the Course	Institution	Period
1	Refresher Course in Commerce	UGC HRDC, Kannur University	02.12.2015 to 22.12.2015
2	Orientation Course for the Programme Officers of THE NSS	Empanelled Training Institute, Rajagiri	11.01.2016-17.01.2016
3	Workshop on Digital India	Mahatma Gandhi University, Kottayam	25.02.2016

Mr. Jenipher Carlos Hosanna, Assistant Professor

A. Articles Published

Sl. No.	Title of the Book	Title of the Article	Name of the Publisher	ISBN
1	Free Trade Agreements & Indian Economy	India-ASEAN FTA: The Challenges of Going Global	B-Digest Publications, Nagarcoil	978-81-923975-3-5
2	Application of Statistical Techniques in Commerce Management Research: Proceedings of UGC Sponsored National Workshop	Methods and Application of Statistics in Business & Finance	Book Media Publishers, Pala	978-93-85105-42-5

B. Paper Presentations in Seminar

Sl. No.	Title of Seminar / Workshop along with Institution	Institution & Date	Title of Paper Presented
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce and Management Research	Research and PG Dept. of Commerce, HBC, Melukavu on 16 th and 17 th October 2015	Methods and Application of Statistics in Business & Finance
2	DCE Sponsored National Seminar on Service Sector and Indian Economy: Opportunities, Problems & Sustainability Issues	Department of Commerce, Govt. Arts College, Thiruvananthapuram on 8 th and 9 th January 2016	Real Estate Business Trends in Kerala
3	DCE Sponsored National Seminar on Innovative and Integrated Banking	Department of Commerce, KNM Govt. Arts & Science College, Kanjiramkulam on 21 st and 22 nd January 2016	Business Banking Problems and Innovative Solutions
4	UGC Sponsored National Seminar on Accessible Tourism: A New Scenario in Indian Tourism Sector	PG Dept. of Commerce, Govt. College, Nedumangad on 2 nd 3 rd and 4 th February 2016	Prospects of Responsible Tourism in Idukki District.
5	International Seminar on Emerging Business Opportunities – Global Markets and the Indian Potential	Department of Commerce, School of Business Management and Legal Studies, University of Kerala on	'Made in China' Scores over 'Make in India'

		24 th and 25 th February, 2016	
6	DCE Sponsored National Seminar on Methodology of Research in Social Sciences	Research and PG Dept. of Commerce, Govt. College for Women on 26 th and 27 th February, 2016	A Typology of Research Methods within the Social Sciences

C. UGC NET Coaching

Sl. No.	Role Played	Institution & Period	Subjects Taught
1	Resource Person in UGC NET Coaching	University Employment Information & Guidance Bureau, M G University during April & May 2015	Financial Management, Business Management, Income Tax
2	UGC NET Coaching Coordinator and Resource Person in UGC NET Coaching	HBC NET Coaching Centre for June & December 2015 Sessions	Business Environment, Human Resource Management, International Business & Finance

Sri. Shinu Thomas P, Assistant Professor

A. Articles Published

Sl. No	Title of the Book	Title of the Articles	Name of the Publisher	ISBN No	Year
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1	FDI and Indian Capital Market	Role of ICT on the Growth of Service industries	Sri Kaliswari College, Sivakasi, Tamilnadu	978-93-5258-485-7	2016
2	Re defining marketing in the digital era of Globalization	Use of Social Media As a marketing Strategy in MSMEs	Providence College, Calicut	9789382709954	2015
3	Innovative HR Practices in the Cooperative world	Green HRM and its Acceptance	P. Durai Swamy, Hikey Media	978-93-82570-68-4	2015
4	Role of Self-Help Group in Socio Economic empowerment among rural women	Role of Self-Help Group in Socio - Economic empowerment among rural women	SDMIMD, Mysore	978-93-83302-09-3	2015

B. Workshops/Conferences Attended

Sl. No	Title of the seminar/workshop	Venue	International/ National/ Regional	Invited/ Contributed /Participation
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1	Workshop on Multivariate Analysis using SPSS and AMOS	School of Indian Legal Thought, on 27th and 28th February 2016	University	Participation
2	National Workshop on Cyber Crimes and Cyber Laws	SDMIMD Mysore, on 21st and 22nd 2015	International	Participation
3	Fourth International Conference on Emerging trends in Finance and Accounting	ICT Academy, Kerala	International	Participation

Ms. Ashly Mereena Mathew, Assistant Professor (Workshop/Seminar)

Sl. No.	Title of Seminar / Workshop	Institution & Date	Title of Paper Presented/Role of faculty
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated

Mr. Justin Jose, Assistant Professor

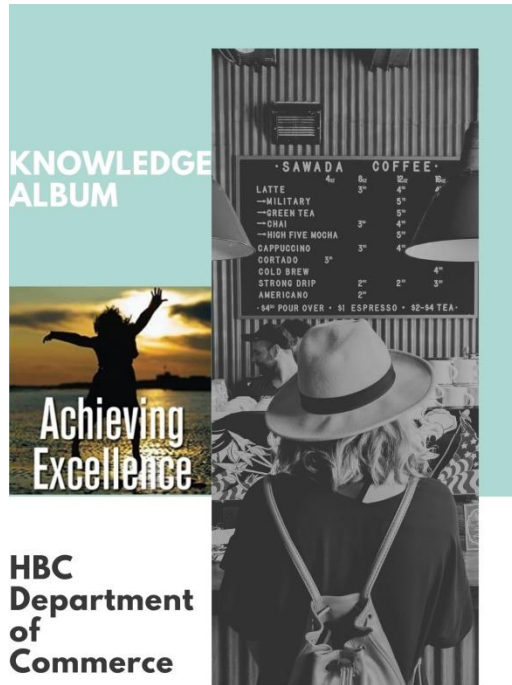
A. Workshop/Seminar

Sl. No.	Title of Seminar / Workshop	Institution & Date	Title of Paper Presented/Role of faculty
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated
2	State Level Seminar on Financial and Derivatives Markets in India	St. Stephen's College, Uzhavoor, on 04-02-2016	Participated

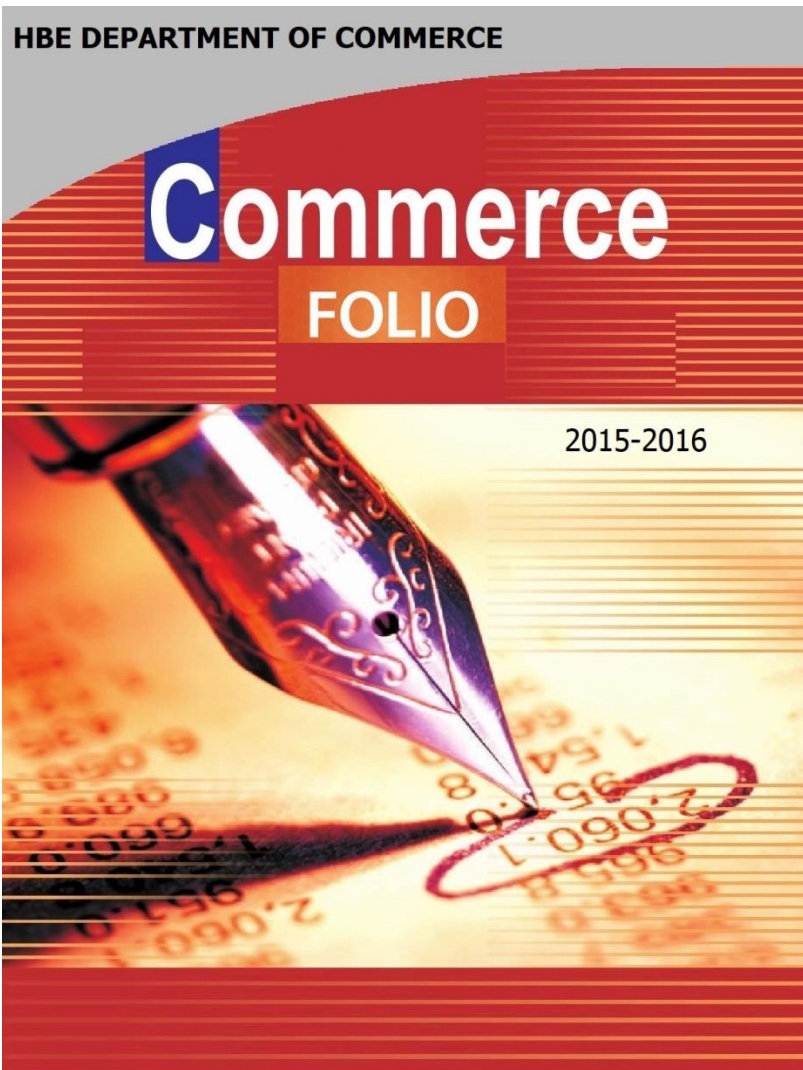
B. Books Published (Editor of the Book)

Sl. No.	Title of the Book	Year of Publication	Name of Publisher	ISBN
1	Application of Statistical Techniques in Commerce Management Research	2015	Book Media, Pala	978-93-85105-42-5

STUDENTS' KNOWLEDGE ALBUM



Our students decided to go beyond their university grades. As part of learning community, our students in addition to developing knowledge, they decided to share what they have to their newbies who follow the footsteps of their senior students. Accordingly, they create Knowledge Album to be kept in the department as a reference material to their newcomers. They copy their unique talents in this album so as to share with their junior students.



In the 21st century, we can see a transition from academic education to psychomotor and emotional learning. An all-round development of a student is the ultimate aim of education. All-round development of a child focuses on improvement in one's intelligence, physical, moral, sensible and social development. To achieve this purpose, there should be a striking balance between syllabus, curriculum, books, co-curricular and extra-curricular activities. Hence one should go beyond typical pen and pencil classroom experience. We have to nourish the inborn talents of students. It may be in the form of music, dance, art, drama, research paper writing, religious and non-religious fest and so on and so forth. Accordingly, students groom in the art of living and working together. A Chinese proverb says, "teach me, and I will forget, show me,

and I might remember, involve me, and I will never forget.” In this context, Commerce Folio of Department of Commerce is a melting pot of our students’ involvement in co-curricular and extra-curricular activities. It is a newsletter of the Department of Commerce published once in a semester.



It is an initiative made by the department of commerce for first year B.Com Degree Students to inculcate in them the spirit of Indian economy, its movements, trends, etc. thereby our students build up an inquisitive desire in analyzing the ups and downs of Indian economy. Prof. Justin Jose was in charge of the programme. After reading major Indian dailies, our first year B.Com students will list down 5 or 10 major economic events in India in a White Board displayed for this purpose.

INTERNAL/TERMINAL/MODEL EXAMINATIONS

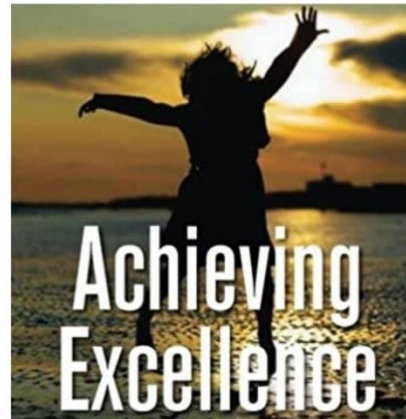


As part of the department level assessment of our students, we conducted systematically monthly examinations and Terminal/Model examinations during the academic year 2015-16 as per the Internal Examination Schedule set by HBC's Internal Examination Cell. Internal assessment is done throughout the semester and is managed by the teacher concerned. If a student is unable to attend the exam due to proper reason, then the teacher concerned has conducted a remedial exam to such student. Moreover, the teacher concerned has also provided assignments/project works, etc. to students or asked the students to present a topic in a seminar as per the university norms. The results of all the Internal Examinations were periodically published in noticeboards and also informed the parents and the grievance if any has been redressed in due time set in our policy documents.

**HBC DEPARTMENT
OF COMMERCE**

***PARENT
TEACHER
MEETING***

2015-2016



Class wise parents' meeting was organized by the department once in a semester immediately after the Model Examinations. All parents were actively participated in the meeting scheduled.

OVERVIEW OF OUR TWO PTA MEETINGS

1. We could inform the students' performance to their parents
2. We could present before the parents data regarding internal assessment marks and attendance.
3. Two meetings are held both of them after the Model Examinations of respective semesters
4. We informed the parents about the internal assessment marks and attendance one month prior to the date of parent teacher meeting.
5. In case of any issues the department guides the parent and the student to their respective subject teacher/the mentor for their better performance.
6. In case of any suggestions given by the parents the department shall discuss with the head of the institution for its implementation



Department of Commerce by trusting in God Almighty and by depending on the Management of the College, have been following a set of philanthropic norms and values so as to uplift our student community and their families in their educational and social challenges. In this regard, we consider all the departments on our campus as a family and whenever a student or their family faces any social challenges, our staff, especially Dr. Santo Jose extends a helping hand. Our Departmental Social Responsibility represents an opportunity to promote social development of our students' households from the heart of our institution.

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